

**Anchor Bay School District**  
**Compensation Information of Employees with Salary Exceeding \$100,000**  
**CALENDAR YEAR 2023**

| <b>Position</b>                 | <b>Salaries/Wages</b> | <b>Retirement<br/>(MANDATORY)</b> | <b>FICA<br/>(MANDATORY)</b> | <b>Health Insurance<br/>OR CIL</b> | <b>Dental<br/>Insurance</b> | <b>Vision<br/>Insurance</b> | <b>LTD/STD<br/>Insurance</b> | <b>Life<br/>Insurance</b> | <b>BPA/Other</b> |
|---------------------------------|-----------------------|-----------------------------------|-----------------------------|------------------------------------|-----------------------------|-----------------------------|------------------------------|---------------------------|------------------|
| ASSISTANT PRINCIPAL             | 131,485.92            | 63,030.53                         | 10,058.68                   | 4,000.00                           | 76.20                       | 22.20                       | 957.35                       | 180.00                    | 1,222.31         |
| ASSISTANT PRINCIPAL             | 130,173.14            | 64,773.12                         | 9,958.24                    | 20,198.40                          | 76.20                       | 22.20                       | 987.69                       | 180.00                    | 1,261.64         |
| ASSISTANT PRINCIPAL             | 127,226.71            | 57,967.49                         | 9,732.85                    | 4,000.00                           | 76.20                       | 22.20                       | 889.23                       | 180.00                    | 1,018.06         |
| ASSISTANT PRINCIPAL             | 124,407.27            | 59,474.40                         | 9,517.16                    | 6,181.20                           | 76.20                       | 22.20                       | 961.77                       | 180.00                    | 1,232.04         |
| ASSISTANT PRINCIPAL             | 121,331.14            | 55,174.38                         | 9,281.83                    | 4,000.00                           | 76.20                       | 22.20                       | 932.72                       | 180.00                    | 1,164.59         |
| ASSISTANT PRINCIPAL             | 116,643.43            | 57,475.58                         | 8,923.22                    | 20,198.40                          | 76.20                       | 22.20                       | 933.12                       | 180.00                    | 1,169.37         |
| ASSISTANT PRINCIPAL             | 111,527.22            | 53,735.48                         | 8,531.83                    | 20,198.40                          | 76.20                       | 22.20                       | 910.68                       | 208.32                    | 1,119.37         |
| ASSISTANT PRINCIPAL             | 109,121.89            | 56,407.21                         | 8,347.83                    | 20,198.40                          | 76.20                       | 22.20                       | 933.12                       | 180.00                    | 1,169.37         |
| ASSISTANT SUPERINTENDENT        | 152,965.86            | 66,349.32                         | 11,701.88                   | 15,492.60                          | 76.20                       | 22.20                       | 1,023.12                     | 450.00                    | 1,422.53         |
| DIRECTOR OF BUSINESS SERVICES   | 107,386.45            | 53,141.97                         | 8,215.06                    | 20,198.40                          | 76.20                       | 22.20                       | 910.68                       | 450.00                    | 1,119.37         |
| DIRECTOR OF SPECIAL EDUCATION   | 112,035.83            | 52,310.46                         | 8,570.74                    | 7,417.44                           | 76.20                       | 22.20                       | 895.92                       | 450.00                    | 1,047.56         |
| DIRECTOR OF SECONDARY EDUCATION | 156,102.43            | 71,531.66                         | 11,941.84                   | 20,198.40                          | 76.20                       | 22.20                       | 1,023.12                     | 450.00                    | 1,426.09         |
| ELEMENTARY PRINCIPAL            | 144,205.91            | 63,658.78                         | 11,031.76                   | 4,000.00                           | 76.20                       | 22.20                       | 968.42                       | 180.00                    | 1,246.75         |
| ELEMENTARY PRINCIPAL            | 136,722.19            | 62,010.48                         | 10,459.25                   | 4,000.00                           | 76.20                       | 22.20                       | 969.50                       | 180.00                    | 1,222.31         |
| ELEMENTARY PRINCIPAL            | 130,118.32            | 63,372.31                         | 9,954.06                    | 20,198.40                          | 76.20                       | 22.20                       | 979.75                       | 180.00                    | 1,271.69         |
| ELEMENTARY PRINCIPAL            | 127,087.25            | 62,130.40                         | 9,722.18                    | 20,198.40                          | 76.20                       | 22.20                       | 980.83                       | 180.00                    | 1,246.75         |
| ELEMENTARY PRINCIPAL            | 124,591.66            | 62,866.38                         | 9,531.26                    | 15,492.60                          | 76.20                       | 22.20                       | 980.83                       | 180.00                    | 1,246.75         |
| MIDDLE SCHOOL PRINCIPAL         | 139,641.55            | 62,166.29                         | 10,682.58                   | 4,000.00                           | 76.20                       | 22.20                       | 984.36                       | 180.00                    | 1,281.81         |
| DIRECTOR OF HUMAN RESOURCES     | 135,694.28            | 66,606.58                         | 10,380.62                   | 20,198.40                          | 76.20                       | 22.20                       | 1,019.88                     | 450.00                    | 1,426.09         |
| TEACHER - SECONDARY             | 105,387.71            | 45,859.64                         | 8,062.16                    | 2,924.88                           | 0.00                        | 0.00                        | 0.00                         | 0.00                      | 0.00             |
| DIRECTOR OF STUDENT SERVICES    | 140,541.76            | 64,168.92                         | 10,751.45                   | 20,198.40                          | 76.20                       | 22.20                       | 1,012.35                     | 450.00                    | 1,317.49         |
| SUPERINTENDENT                  | 171,435.30            | 96,312.60                         | 12,418.21                   | 20,198.40                          | 76.20                       | 22.20                       | 1,023.12                     | 577.90                    | 16,652.69        |
| TEACHER - SECONDARY             | 102,790.31            | 50,398.33                         | 7,863.46                    | 26,051.06                          | 0.00                        | 0.00                        | 0.00                         | 0.00                      | 0.00             |
| TEACHER CONSULTANT              | 103,368.46            | 51,093.81                         | 7,907.68                    | 25,736.76                          | 0.00                        | 0.00                        | 0.00                         | 0.00                      | 0.00             |

Salaries and Wages are those wages reportable as Medicare Wages on the 2023 W2 Form and are inclusive of benefit related items.