



AFSCME Benefits Breakdown by Bid Time

7 Hours or More: MESSA Plans Fully Insured Per Contract

MESSA ABC Plan 2 2000/4000 0%	M Rate	Hard Cap	Monthly Employee Cost
Single	750.29	643.19	\$107.10
Couple (2-person)	1688.14	1,345.11	\$343.03
Family	2100.8	1,754.15	\$346.65
MESSA ABC Plan 2 2000/4000 20%			
Single	681.4	643.19	\$38.21
Couple (2-person)	1533.15	1,345.11	\$188.04
Family	1907.92	1,754.15	\$153.77
Balance + 20%			
1650/3300			
Single	744.13	643.19	\$100.94
Couple (2-person)	1674.29	1,345.11	\$329.18
Family	2083.55	1,754.15	\$329.40
MESSA Essentials			
Single	685.47	643.19	\$42.28
Couple (2-person)	1,542.31	1,345.11	\$197.20
Family	1,919.32	1,754.15	\$165.17

Less than 7 and more than 5 hours: Pay 1/2 premium

MESSA ABC Plan 2 2000/4000 0%	M Rate	Monthly Employee Cost
Single	750.29	\$375.15
Couple (2-person)	1688.14	\$844.07
Family	2100.8	\$1050.40
MESSA ABC Plan 2 2000/4000 20%		
Single	681.4	\$340.70
Couple (2-person)	1533.15	\$766.58
Family	1907.92	\$953.96
Balance + 20%		
1650/3300		
Single	744.13	\$372.07
Couple (2-person)	1674.29	\$837.15
Family	2083.55	\$1041.78
MESSA Essentials		
Single	685.47	\$342.74
Couple (2-person)	1,542.31	\$771.16
Family	1,919.32	\$959.66

ACA if eligible: MESSA Essentials -

MESSA Essentials		Monthly Emp. Cost
Single	685.47	42.28
Couple	1,542.31	899.12
Family	1,919.32	1,276.13

Must average over 30 hours/week during the Oct 15th-Oct 14th measurement window. (Summer break is not included in averages) Calculations are based on actual payroll hours and not contractual bid hours.

If your bid time has changed since last open enrollment, you MUST go on MESSA.org and elect a new package. If the option that you want to select is not available, contact Chelsey at x1809.

SETSEG Vision, Dental, LTD, Life

Current employees receiving benefits must work at least 4 hours a day/20 hours a week to continue coverage. New employees must work at least 6 hours a day or 30 hours a week to receive coverage.