

**Letter of Understanding  
between  
Anchor Bay Education Association, MEA-NEA  
and  
The Anchor Bay Board of Education**

This agreement shall be effective for the 2024-25 school year and shall be non-precedent setting.

1. If, at any time during the 2024-2025 school year, any K-12 special education Resource room teacher's caseload exceeds 20 students, the teacher shall receive \$150.00 per student, per semester for each student over 20 on the teacher's caseload. This amount shall be prorated for reductions in caseload/overages at any time during the semester.
2. If, at any time during the 2024-2025 school year, any K-12 teacher consultant's caseload exceeds 25 students, the teacher consultant shall receive \$150.00 per student, per semester for each student over 25 on the teacher consultant's caseload. This amount shall be prorated for reductions in caseload/overages at any time during the semester.
3. Payment shall be made in the last pay period of January for the first semester overage and the last pay period in June for the second semester overages.

Anchor Bay School District

By:  \_\_\_\_\_

Date: 11/11/24

Phil Jankowski  
Superintendent  
Anchor Bay School District

Anchor Bay Education Association, MEA-NEA

By:  \_\_\_\_\_

Date: 11/11/24

Jamie Pietron  
President  
Anchor Bay Education Association, MEA-NEA