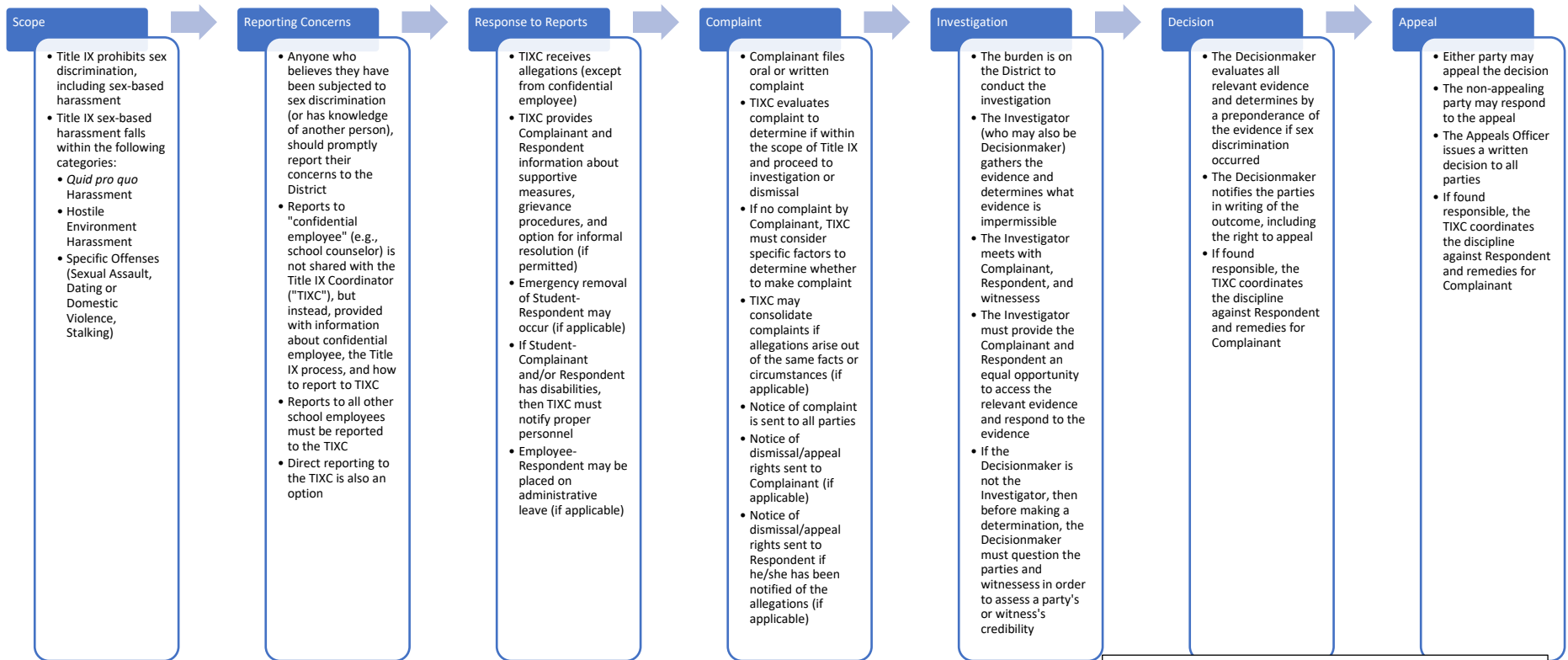


K-12

TITLE IX INVESTIGATION FLOW CHART



The parties may use the informal resolution process before the decision is issued. But it cannot be used if an employee is alleged in sex-based harassment against a student or if it conflicts with the law.

Complainant: Alleged to have been subjected to sex discrimination.
Respondent: Accused of sex discrimination.
TIXC: Title IX Coordinator and reviews the formal complaint.
Investigator: Investigates the formal complaint.
Decisionmaker: Determines if sex discrimination occurred.
Appeals Officer: Reviews the appeal by either party.
Note: the TIXC, Investigator, and Decisionmaker can be the same person, but not the Appeals Officer.