

Anchor Bay School District

Administration Office

5201 County Line Road, Suite 100, Casco, MI 48064
Ph 586-725-2861 • Fax 586-727-9059

Phil Jankowski, Superintendent

Todd Rathbun, Assistant Superintendent

Joe McDonald,
Director, Secondary Education

Kathy Elias
Interim Director, Elementary Education

Sherry Kenward,
Director, Student Services

Emily McEvoy
Director, Data Assessment

Frank Cusimano,
Director, Special Education

Lora Gonzales,
Director, Human Resources

Robyn Randazzo,
Director, Business Services

Amanda DePape
Director, Security

COMPLAINT – TITLE IX SEX DISCRIMINATION

Anchor Bay School District prohibits sex discrimination, including sex-based harassment, within our education programs and activities. Sex-based harassment is a form of sex discrimination, which means harassment on the basis of sex – including harassment on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity – that falls within one of the following categories: (1) quid pro quo harassment; (2) hostile environment harassment; or (3) specific criminal offenses, including sexual assault, dating/domestic violence or stalking. Additional information about conduct prohibited by Title IX can be found here: [link policy].

If you believe that you (or another person) have been subjected to sex discrimination, including sex-based harassment, in violation of Title IX, and you want the school to investigate and reach a determination of whether sex discrimination under Title IX occurred, please provide the following information.¹ Title IX strictly prohibits retaliation against any person who has reported information, made a complaint, or otherwise participated (or refused to participate) in any aspect of the Title IX process.

Complainant Information

Name of Person Subjected to Sex Discrimination or Harassment (“Complainant”)

Complainant’s Relationship to School (e.g., student, employee, contractor, etc.)

Name of Person Submitting this Complaint, if not Complainant²

¹ You are not required to complete this form in order to make a complaint under Title IX, but the information requested will be helpful to the school in responding to the complaint.

² Please note that complaints of sex-based harassment may only be made by the complainant; the complainant’s parent, guardian, or other authorized legal representative; or the Title IX Coordinator.

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Educational Excellence Together

[Mission Statement](#)
Empowering all students to succeed in an ever-changing world.

Anchor Bay School District does not discriminate on the basis of religion, race, color, national origin, sex, disability, age or other protected status in its programs, activities, or employment.

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Relationship of Person Submitting Complaint to Complainant, if not Complainant

Respondent Information (if known)

Name of Person(s) Alleged to Have Engaged in Sex Discrimination or Harassment
("Respondent")

Relationship of Respondent to School (e.g., student, employee, contractor, etc.)

Description of Sex Discrimination or Harassment

Please provide a detailed description of all conduct that has occurred that you believe constitutes sex discrimination or harassment. To the extent known, please include the other person(s) involved as well as any information you have about when and where the conduct occurred (e.g., times, dates, locations). If you need more space than provided below, please attach your written statement.

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Impact on Participation in or Benefit from Education Programs or Activities

Please describe how, if at all, the sex discrimination or harassment has impacted the Complainant's ability to participate in or benefit from the School's education programs or activities:

—

This Complaint is submitted by:

Signature of Complainant or Reporting Person

Date

Signature of Title IX Coordinator

Date

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